
Mistawasis Cree Nation

Band Staff Directory

November 2010

Report from the Mistawasis Governance Office November 2010

Council continues to realize the Goals that were set in place at the beginning of our 2 year Term. We feel important strides are about to happen for Mistawasis. We invite you to call or to visit the Governance Office, to learn and maybe to add to the changes and opportunities that lay ahead. A major step will be overcome when our Radio Station is approved by the CRTC so that membership may be informed daily.

Council have prioritized 4 key areas to focus on:

- Finances
- Separation of Governance and Administration
- Human Resources
- Opportunities

Finances: It is due to the co-operation and understanding of everyone, that the debt continues to be reduced each year. Talks between Indian Affairs and Council to phase out Co-Management in September of this year resulted in INAC determining that we are to remain in intervention for the remainder of the fiscal year. However, they provided us with funding to hire a Certified Accountant who will fill the Co-Management role once intervention is lifted.

Separation of Governance & Administration: Council continues to emphasize that policies and budgets have been set and it is the Administrative body's responsibility to carry them out. The Administrative staff are hired to address the basic "needs" of the community or to advocate for the community. If political pressure on the funders is required, then the Governance body will step in. Governance continues to pursue opportunities in accessing more funding, more programming and potential business partnerships and opportunities.

Human Resources: Changes to INAC policy (Active Measures) on the Welfare program has allowed us the opportunity to start helping our members to further their education, to access training or to find employment. Council encourages our members to prepare themselves for the workforce so that when Mistawasis gets into business, we will have people ready to fill the jobs. Continued emphasis is also being placed on staff to ensure they are fulfilling their duties.

Opportunities:

- Active Measures – providing opportunity to develop/build our human resources (people).
- BRIDG (Business Ready Investment Development Gateway) – a professional business company funded by INAC to assistance in developing our Economic Development Board. They are also our link to business opportunities. (note: Aboriginal Canadians on average have higher unemployment rates and lower individual incomes. As a result, more than twice as many Aboriginal Canadians live in poverty as compared to non-Aboriginal Canadians. Taken from the INAC website, but failing to mention First Nations are only between 3-4% of the Canadian population.)
- TLE (Treaty Land Entitlement) –an opportunity to purchase more land. Mistawasis is leading the challenge along with 5 other First Nations to have the price per acre increased.

Submitted by Bev Wise

Chief Mistawasis School Education Staff 2010-2011

Principal/Director of Education:

Shantelle Watson

Ext. 242

Vera Watson

Administrative Assist.
ext. # 240

Educational Staff home
phone numbers are not
being released as of this
writing.

Kim Johnstone

Kindergarten

ext. : #255

17 students

Cynthia Boyer

Educ. Assist.

Shaunna Currie

Grade One

17 students

Donna Autet

Grade Two

21 students

Denise Desjardins

Grade Three

11 students

Christina Little

Grade Four

24 students

Dorothy Johnstone

Grade Five

24 students

David Still

Grade Six

17 students

Linda Johnston

Grade Seven

16 students

Scott Hurl

Grade Eight

13 students

Morris Whitefish

Teachers Assistant

Mandy Currie

Teachers Assistant

Leona Whitefish

Teachers Assistant

Carmen Daniels

Teachers Assistant

Yvonne Ledoux	Teachers Assistant
Louella Johnstone	Ed. Assist. (Headstrt)
Janice Horsefall	Ed. Assist. (Headstrt)
Carla Duquette	Lunch Program Cook
David Ledoux	Counsellor (Leask)
Ivan Sand Sr.	Bus Driver
Russel Head	Bus Driver
Marcel Duquette	Bus Driver (Leask)
Travis Little	Physical Education
Leanne Morissette	Custodian
Darryl Morissette	Casual Custodian
Alice Magee	Special Education
Cindy Clarke ext.:# 243	School Social Worker
Cindy is a home and school liaison worker. She transports sick students home and if paperwork needs attention, she will deliver them where needed.	
Yvette Duquette	Cree Language Instructor
Melissa Watson ext. #: 256	Daycare Coordinator
Troy Roberts	Daycare Worker
Shirley Duquette	Daycare Cook/Janitor
Sonya Johnstone ext.: # 255	Headstart Coordinator
Courtney Bird	Daycare Worker
Lester Ledoux ext. :# 244	Recreation Coordinator
Lester is the person to see if you want to get your child involved in any kind of sports. He regularly attends the STC recreation meetings and submits proposals to access	

funding for more recreational activities. He books and maintains the usage of the band vans.

Kevin Johnstone Security/Nightwatchman

Maureen Ledoux Post Secondary Coordinator
ext.:# 254

She started this position in October and what she does is help high school students and adults enter the workforce or find a training program of their choice. She has access to computers to help search the internet or to update resumes.

Jeff Dreaver Internet Technician
Trainee

Paul Still Systems Technician
Ext. #244

I live in Leask so I can be near my work at Mistawasis. What I am doing here is building a business class network that will be stable and reliable for everyone at the school, the Band Office, and the Health Centre.

In the past there were three separate networks that had very little to do with each other. One single secure network that combines all three is far stronger and more versatile than three little parts of a network. There will be many changes coming to the computer world of Mistawasis and all of them will be intended to make things more stable and more reliable while providing better service for all staff.

Report from Director of Operations

Louis C. LeDoux

Ext. # 237

cell: 466-7172

Email: louis.ledoux@gmail.com

As Director of Operations (Chief Executive Officer, Executive Director, Band Administrator – all meaning the same) for Mistawasis, the intent of this monthly newsletter is to provide “**COMMUNICATION**” to membership. So that people are not “guessing” or “wondering” as to what is happening or whom is doing what. So that membership is aware of all of the programs and services offered at Mistawasis and that you are able to contact the right person.

My first task is to restructure and to reorganize the whole organization so that programs and services are running smoothly and effectively. The reality of separation of Governance (which Chief

& Council do) from Administration (what program Managers do) has started, and as a collective we are still working on the “grey” areas of separation. Chief & Council govern and Managers are the administrators of their programs.

Another key area is finances, often times there are requests from members on and off reserve that usually go to the Governance office either verbally or written; as part of the new “System” we will be asking for written requests/letters, etc. These letters would then be given to myself as Director of Operations and I would then hand deliver these letters to the appropriate Manager. The Manager then would determine if the request falls within policy and if there is a budget for that request. If the request does not meet both criteria, the Manager will deny the request. Managers will advocate by referring to other Agencies whenever possible. If the request is approved by the Manager, paper work is started with a purchase order or cheque requisition to our Finance department. It is the Finance department that makes out the cheque upon approval from Co-Manager as there needs to be cash on-hand. Finally the cheque will be released back to the Manager and then to the member.

We will soon up-date the Mistawasis web site (www.mistawasis.ca) as the web site will be another key component of Communications to membership and to the world.

The Governance office (elected officials) and the Managers (administrators) are working collaboratively on a **draft strategic plan** to present to the community members for their input and review. After the consultation process is complete, then the final draft of the Comprehensive Strategic plan will be reviewed and finalized for adoption by Chief and Council as their official mandate from the people.

Vision:

To strengthen capacity as happy healthy citizens who will help create a safe and prosperous community.

Mission:

Mistawasis Chief and Council and its administrative branch are committed to improving the quality of life of its citizens. It will improve conditions for its citizens through economic growth, positive community relations and building capacity of its citizens to carry out their own visions of healthy, happy lifestyles.

Values:

Elected officials and administrative employees will demonstrate the following work values in carrying out the goals and objectives of the comprehensive strategic plan:

Leadership: (Nikanastamakewin)

By taking direction from others and taking initiative

Working Together in a Good Way: (Mamawatoskewin)

By working cooperatively and effectively together

Trust: (Aspiyemowin)

By dealing fairly and equitably with each other as colleagues and with community members

Respect: (Manacih towin)

By demonstrating caring for the dignity of colleagues and community members

Human Resources

Kathleen Morissette Coordinator
Portable: 466-2466 home: 466-4804
Fax: 466-2242
Email: kmm132@gmail.com

Kathleen is responsible for finding employment for community members, recruiting and forming partnerships with various organizations/potential employers. She works with post/sec. and IA to help people go to school or to work.

Anthony Johnston Special Projects
Portable: 466-2466
Fax: 466-2242
Email: abjohnston@hotmail.com

Anthony turns the plans and ideas of the managers into proposals. He applies to federal and provincial agencies for funds to help realize these wishes.

Health Department

Joslin Pechawis Transportation
Coordinator

Ext. # 258
It is Joslin's responsibility to schedule medical and dental appointments for clients. She also ensures that the medical taxis know when and where to pick up clients.

Russel Badger Drug/Strategy

Ext. # 269
Russel or rather "Sam" organized an active Drug and Alcohol Strategy Committee. He and Gloria Lee submitted a proposal called Project Venture to National Crime Prevention. It will impact youth by using the Indigenous Way of Life along with many physical activities and survival skills. He is involved with the Elders/Seniors of Mistawasis through meetings, activities, and ceremonies. He has been attending various conferences and workshops to help improve his knowledge and skills. He started work on January 12, 2009.

Anne Pambrun CAPYI
Ext. # 260 home: 466-2276

Sheri Venne Homecare Nurse
Ext. # 267

An initial assessment for services is done to determine a client care plan. After implementation, continuous evaluations are done.

Donna Pechawis Youth Worker
Ext. # 272

Donna has an office at the clinic but works mainly at the school. She works flex hours on gym nights, supervising and opening the doors for the activities during gym nights/Karate sessions.

Everette Sanderson Medical Taxi Driver

Harold Head Medical Taxi Driver

I.C.F.S

Vivian Pechawis Supervisor
Ext. #262

Vivian is employed by the Saskatoon Tribal Council which rents office space at the clinic for her.

